

Job Title: Flight Instructor

Organization: Eagle Flight Squadron, Inc

Location: East Orange, NJ

Schedule: Thursdays, 3:00 PM - 9:00 PM, and as available to schedule with students

Compensation: \$30 per hour

Organization Overview:

The Eagle Flight Squadron was created in 1975 by the late Russell R. White in East Orange, NJ to give students from the inner city a chance to experience the world of aviation by providing flight training and other hands-on career development activities. Over the last 45 years, the program has served over 3,000 youth who have gone on to the top universities in the nation and to serve as leaders in various fields.

As we enter the next phase, Eagle Flight is poised to continue to serve youth from the same community that we have for the last 48 years with the same principles that have made us successful. However, we are now looking to expand our programming to cover a wider range of careers in aviation and aerospace to more students locally and in other states.

Our Mission

Eagle Flight Squadron provides exposure, access, and mentorship to careers in aviation and aerospace to inner city youth by using the three dimensional classroom of flight training.

Our Vision

- To develop soft skills such as leadership, discipline, and teamwork, to ensure our students are able to be successful in higher education and career settings.
- To increase diversity in the fields of aviation and aerospace by creating direct pipelines to universities and industries that are traditionally underrepresented by certain demographics.
- To lower the costs and other barriers that generally prevent minorities from seeking careers in STEM fields.

Position Overview:

Eagle Flight Squadron is seeking a highly motivated and experienced Flight Instructor to join our team. The Flight Instructor will be responsible for teaching aviation fundamentals and flight skills to students between the ages of 13-18. The instructor will primarily operate Cessna 150 and Cessna 172 aircraft based at Essex County Airport (KCDW). This part-time position offers a unique opportunity to inspire and mentor young aviators in a non-profit educational setting.

Responsibilities:

- **Flight Instruction:** Provide comprehensive flight instruction to students, including pre-flight and post-flight briefings, ground school lessons, and in-flight training.
- **Safety:** Ensure the safety of all flight operations, adhering to aviation regulations and best practices.
- **Curriculum Development:** Collaborate with the organization to develop and enhance aviation curriculum tailored to the needs and skill levels of students.
- **Progress Evaluation:** Monitor and assess student progress, offering constructive feedback to help them achieve their aviation goals.
- **Mentorship:** Serve as a mentor and role model for students, instilling a passion for aviation and a commitment to safety.
- **Aircraft Maintenance:** Assist with aircraft maintenance tasks as needed, ensuring the airworthiness of the Cessna 150 and Cessna 172 aircraft.
- **Record Keeping:** Maintain accurate records of student training progress and flight hours.
- **Communication:** Communicate regularly with students, their parents or guardians, and Eagle Flight Squadron staff to keep them informed of student progress and program updates.

Qualifications:

- Certified Flight Instructor (CFI) and Certified Flight Instructor-Instrument (CFII) ratings.
- Current FAA Medical
- Proficient in teaching ground school topics related to aviation.
- Excellent communication and interpersonal skills, especially when working with students.
- Commitment to safety and adherence to FAA regulations.
- Willingness to undergo background checks and clearances required for working with minors.

Preferred Qualifications:

- Previous experience teaching young students or in a non-profit educational environment.
- Familiarity with the local aviation community and resources.
- Experience flying Cessna 150 and Cessna 172 aircraft.
- Experience or willingness to teach ground courses required to pass the FAA Remote Pilot Certificate written test.

How to Apply:

Interested candidates should submit a resume to michael@eagleflightsquadron.org. Please include "Flight Instructor Application - [Your Name]" in the subject line.